

Information Statement
Iridian UCITS Fund plc (the "Company")
on How the Remuneration Policy of the Company is Consistent with
the Integration of Sustainability Risks (the "Information Statement")

Issued by Iridian Asset Management LLC ("Iridian")
as investment manager of the Company

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Sustainable Finance Transparency

The European Union has introduced a series of legal measures (the primary one being the Sustainable Finance Disclosures Regulation (Regulation (EU) 2019/2088)) requiring firms that manage investment funds to provide transparency on how they integrate sustainability considerations into the investment process with respect to the investment funds they manage.

The Company's Approach to Sustainable Investment

The Company believes that investors, and asset managers that invest on its behalf, have a responsibility to make investments in a way that effectively supports a sustainable society.

The principles a company observes with regard to corporate responsibility, which broadly construed would encompass environmental, social and governance ("ESG") matters, is indicative of good business practices. ESG considerations may include, but are not limited to, environmental issues such as resource management, climate impact and land use; social issues such as diversity, health and safety and human rights; and governance issues such as ethics, board accountability and executive compensation.

The Company seeks to exercise responsible ownership of the companies in its portfolios. The Company recognises that ESG factors can affect investment performance, expose potential investment risks, and provide an indication of management excellence and leadership.

What is a Sustainability Risk?

In this context a sustainability risk is considered to be an environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of an investment.

Information on How the Company's Remuneration Policy is Consistent with the Integration of Sustainability Risks

Regulatory Requirements in relation to the Company's Remuneration Policy

The Company is required to ensure that its remuneration arrangements are such that they do not circumvent the remuneration rules set out in the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations, 2011 (S.I. No. 352 of 2011), as amended, consolidated or substituted from time to time (the "**UCITS Regulations**") and related regulatory guidance.

The Company has prepared a remuneration policy (the "**Remuneration Policy**") to outline how it adheres to the remuneration requirements set out in the UCITS Regulations and to demonstrate how it

has established and applies remuneration policies and practices that are consistent with, and promote, sound and effective risk management.

The Remuneration Policy provides a clear direction and policy regarding the Company's remuneration policies and practices consistent with the principles in the UCITS Regulations.

Scope of Remuneration

"Remuneration" consists of all forms of payments or benefits made directly by, or indirectly, but on behalf of the Company, in exchange for professional services rendered by individuals at the Company who have a material impact on the risk profiles of the UCITS it manages ("**Identified Staff**").

Fixed remuneration means payments or benefits without consideration of any performance criteria.

Variable remuneration means additional payments or benefits depending on performance or, in certain cases, other contractual criteria.

The Company pays fixed remuneration only to its Identified Staff which are not affiliated with the Investment Manager, therefore investment performance, and the sustainability risks relating thereto, are not relevant or material in such calculations.

Further Information

This Information Statement is issued for information purposes only.

This Information Statement is not intended as investment advice and is not an offer or a recommendation about managing or investing assets and should not be used as the basis for any investment decision.

The information contained herein is current as of the date of issuance and is subject to change without notice.

The Company does not make any express or implied warranties or representations as to the completeness or accuracy or accept responsibility for errors.

No risk management technique can guarantee the mitigation or elimination of risk in any market environment.

Past performance is not a guarantee or a reliable indicator of future results and an investment could lose value. All investments involve risk, including the possible loss of capital.

Iridian Asset Management LLC has its registered office at: 276 Post Road West, Westport, CT 06880, USA
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Iridian Asset Management LLC is approved as an investment manager in Ireland.

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